

<<< **RELOCATION GUIDE** >>>

Page 1

**Introduction**

The fastest way to get from A to B is a straight line. The problem is that in life it is pretty rare to find a simple and direct way to relocate. We've all had the thought pop into our head about moving on or relocating to a better city whether it be to live closer to friends and family, new career opportunities or to enjoy a new lifestyle.

Relocating is not an easy thing. You must deal with a lot of stress and use a great amount of time. This increases the farther away you are from your destination. Traveling and moving arrangements, the children's education, selling the house, buying or renting a new house, etc.. are all factors that must be dealt with in the process. In a lot of cases individuals become so wrapped up with these secondary factors they ignore doing the research on the city and searching for employment.

The following guidelines have been compiled by our staff from numerous sources with the majority of the information coming from our clients and their experiences in relocating. Remember relocation is not something that can be done without any problems but you can make the transition a lot smoother by following these steps.

**STEP ONE:** Select the cities or areas you would like to relocate to. Order the [Relocation Information Service](#) to receive information about up to four cities in Canada or the United States.

**STEP TWO:** Prepare for the immigration or work permit process. Order the [Canadian or US Visa and Immigration Information Service](#) or the [Canadian PRV Guide and Application Form Service](#). Or you can contact one of our [affiliated immigration lawyers and consultants](#).

**STEP THREE:** Research your employability in your chosen cities. The [Employability Report](#) will detail the demand for your occupation and your marketability, based on your qualifications, in any two cities in Canada or the USA. The Report will also make recommendations concerning the next step in our proven job search process.

**STEP FOUR:** Evaluate your education. The [Credential Evaluation](#) will assess your education and/or employment history and evaluate it in relation to requirements of the target country and profession. The [Occupation Information and Forms](#) service provides information on license requirements, regulatory bodies and professional associations for specific occupations by province (Canada) or state (US).

**STEP FIVE:** Begin your job search from home. Order the [Self-Directed Gold Job Search Program](#) and you will receive the materials and contacts to conduct your job search before relocating. This job search is the most effective way to attain arranged employment in Canada from a distance in compliance with Canadian immigration requirements.

**STEP SIX:** Attend interviews. If you plan on visiting your destination to attend employment interviews (usually for a period of two weeks), we will contact employers and arrange the interviews for you. (Order the [Employability Report](#) to determine your eligibility for this service. The US\$195 cost of the initial Employability Report will be credited against the cost of the [Full Service Job Search Program](#). The payment for the Full-Service fee (fee determined in your Employability Report) is made in three installments, the last installment due upon receipt of a written job offer.)

**STEP SEVEN:** Obtain employment authorization from Human Resources Development Canada to apply for a Canadian work permit or obtain additional points on your immigration application. The [Job Offer Validation Service](#) expedites this complicated process. **Canada US Employment** will assist your employer with the recruitment process and related documentation to demonstrate that no qualified Canadian citizen or landed immigrant can be found and that you are the most qualified.

**STEP EIGHT:** Settle in your new location. The [Post Landing/Settlement Services](#) includes introduction to a local real estate

agent to assist with house hunting, and provides comprehensive information about transportation, education, necessary documents and many other issues according to your needs.

The rest of this relocation guide will present more information about the process of relocating.

<<< RELOCATION GUIDE >>>

## *Do the Research*

How many times have you seen a place on the television or heard about a great city from your friends and family? For many individuals this is the basis for making a decision on where to move. However it is very important that you research your choices and the options in order to ensure that all of your and your family's needs will be fulfilled in this new location. Is the education system right? How is the standard of living? Traffic? Lifestyle? These are only a few of the points that you should examine when weighing your options. It isn't uncommon to hear from families how their friends had referred them to a what was perceived as a great city but forgot to mention the level of crime, high housing rates or the lack of suitable employers. [Relocation Information](#) will provide you with these details for up to two cities in Canada and/or the United States.

One important aspect that many individuals fail to touch upon is researching the job market and the employment opportunities available in a certain city. Everybody has heard the stories about someone's wealthy doctor, engineer or other professional moving to a different city where they end up setting up a convenience store or a small restaurant to make ends meet because they hadn't researched the job market before they relocated. It isn't just good enough to have the skills in the North American job market! You need to create networks, find the right employment opportunities, determine which city has the most suitable employers in your field - and this should be done even **BEFORE you relocate!** If you decide to permanently relocate and then search for a job you end up on the downside in two ways:

- 1) You lose the security of your current position and lifestyle and more importantly
- 2) Time becomes your worst enemy.

The first point is somewhat easier to understand then the second, we all know that the most efficient and strategic method of searching for a job is when you actually have one. The security and confidence of knowing that you have something to fall back upon makes you less likely to become desperate and less likely to accept lower paying and underqualified positions. This can also motivate possible employer companies to offer you more incentives to move over as they realize that you may decide to just stay with your current employer. The second point is bit more harder to see at first. The fact is, is that once you relocated permanently the amount of time has increased since you last worked and (as in the point above) you become a bit more susceptible to employers who realize that they might be able to hire your skills for a lot less knowing that your are a bit more likely to take a position.

You will obtain information ahead of time about your employability in the cities you would like to relocate to by ordering the [Employability Report](#).

## **Evaluate the Situation**

What do your skills and education translate to in a different country? The [Credential Evaluation](#) will answer this question. Although some people would like to believe that being a professional in one country automatically transfers to another country it is very rare to find a situation where individuals don't need to be assessed before they are even looked at for positions. Having the ability to speak and write English is only one aspect that is considered.

- Are your education and skills equivalent?
- Do you have the right prerequisites?
- Is there demand for individuals with my credentials?
- Am I going to need to be tested and certified?
- Where do I go to get a professional evaluation?

These questions all need to be answered before handing out your resume because these will be the first answers they looks for. Different states and provinces follow different regulations and certain criteria in one location don't apply to another. In a lot of cases it isn't necessary to go back to school to study because you don't meet the requirements for one state or province when another state or province will accept your overseas qualifications. Information can be gathered from various publications, internet resources, boards, employers, etc..

## **The Job Search**

### **OPTION #1**

For clients planning to visit Canada or the U.S. that wish to attend employment interviews in person over a two week period, please review service details for the [Full-Service Job Search Program](#)

### **OPTION #2**

For clients who want to start a job search in Canada or the U.S. without delay and wish to apply for employment with all relevant companies from a distance, please review service details for the [Self-Directed Gold Job Search Program](#)

### **OPTION #3**

For clients who want to assess their chances of attaining suitable employment in Canada or the U.S., or wish to have us answer questions pertaining to their unique situation, please review service details for the [Employability Report](#)

## &lt;&lt;&lt; RELOCATION GUIDE &gt;&gt;&gt;

Page 5

## *Immigration Help*

Many individuals like to think of this as being the first step towards a successful relocation. From our experience this step would only be considered number one if the political welfare of your current country is in jeopardy or if you are a graduate student with very little experience.

In many cases, the [Self-Directed Gold Job Search Program](#) is the most effective way to attain arranged employment in Canada from a distance in compliance with Canadian immigration requirements. For relocation to the US, attaining a written job offer from a US based company willing to sponsor your **H1-B** visa application is essential.

On the [Full-Service Job Search Program](#) we've placed hundreds of individuals who simply decide to schedule a short 2-week vacation to attend interviews that we set up for them in the city of their choice and 70-80% have successfully received job offers.

Our [Self-Directed Job Search Program](#) is acknowledged by numerous immigration lawyers and consultants as being absolutely essential for individuals that **want to attain a job offer in Canada or the USA from a distance**, contacting all relevant companies in their industry or occupational field professionally. We have compiled a list of well respected immigration lawyers and consultants from Canada, US and abroad who would be more than glad to assist you with any immigration issues or questions.

After you have successfully obtain a written job offer in Canada, your employer will assist with obtaining job offer validation from Human Resources Development Canada, so that you can apply for a work permit or obtain additional points for your application for immigration to Canada as a Skilled Worker. The Job Offer Validation Service is designed to assist you and your employer with this complex process by performing the recruitment process and providing the required documentation related to recruitment in order to show that no qualified Canadian citizen or landed immigrant can be found to fill the position.

Page 5

## &lt;&lt;&lt; RELOCATION GUIDE &gt;&gt;&gt;

Page 6

## *Attend interviews*

If you plan on visiting your destination to attend employment interviews (usually for a period of two weeks), we will contact employers and arrange the interviews for you. (Order the [Employability Report](#) to determine your eligibility for this service. The US\$195 cost of the initial Employability Report will be credited against the cost of the [Full Service Job Search Program](#). The payment for the Full-Service fee (fee determined in your Employability Report) is made in three installments, the last installment due upon receipt of a written job offer.)

Page 6

## &lt;&lt;&lt; RELOCATION GUIDE &gt;&gt;&gt;

Page 7

**Obtain Employment Authorization**

Obtain employment authorization from Human Resources Development Canada to apply for a Canadian work permit or obtain additional points on your immigration application. The [Job Offer Validation Service](#) expedites this complicated process. **Canada US Employment** will assist your employer with the recruitment process and related documentation to demonstrate that no qualified Canadian citizen or landed immigrant can be found and that you are the most qualified

Page 7

## &lt;&lt;&lt; RELOCATION GUIDE &gt;&gt;&gt;

Page 8

**Settle in your new location**

Congratulations, you've successfully relocated and found the right position - now what? Well, remember the job market is constantly changing and the days of working at the same company for 20 years has passed us by. Keep an eye on the different companies / employers in your industry and look for cities that are beginning to emerge as powerhouses in the economy. Being successful in the New Economy means identifying new opportunities and never becoming stagnant - it is essential that you constantly upgrade and adapt to changes in the environment and economy.

If you require help with establishing yourself in your new city, our [Post Landing / Settlement Service](#) makes this stressful situation easier. We help you to successfully settle yourself and your family in a totally new environment, providing you with expert information and advice about housing, transportation, education, necessary documents and many other issues.

Thank you for your interest in our Relocation Guide.

Page 8